

## **Chapter 18**

### **Safety, Health, and Environmental Management (SHEM)**

ARS employees are charged with the responsibility for implementing and/or complying with all applicable provisions of the ARS Safety, Health, and Environmental Management Program as it pertains to operations within their workplace, duties, and responsibilities. The ARS Safety, Health, and Environmental Management (SHEM) Program is the Agency's plan to effect optimal achievement of error free and, therefore, accident free task preparation which involves employee, machine, and environmental relationships. Within ARS, the SHEM function encompasses the related functional areas of: Safety Management, Occupational Health Management, Environmental Management, and Industrial Hygiene.

Workplace Violence is not directly addressed by the SHEM Program. Currently the Workplace Violence issue impacts at least three jurisdictional areas in ARS: Property Management, Safety, and Human Resources. Some guidelines have been made available; however, we should expect that more specific guidelines will be developed as this issue gains in prominence.

**Abbreviations:** See Chapter 22 for commonly used acronyms and abbreviations.

**References:** P&P 124.1-ARS - Radiation Safety Program  
Manual 230.0 - Safety, Health & Environmental Management Program  
P&P 240.3 - Physical Protection, Security & Conduct While on REE  
Facilities  
The USDA Handbook on Workplace Violence Prevention and  
Responsibilities  
Safety, Health and Environmental portion of NPA Home Page at:  
[www.npa.ars.usda.gov](http://www.npa.ars.usda.gov)

**Cross Reference:** Chapter 10 - Human Resources  
Chapter 14 - Property  
Chapter 15 - Records Management

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